Sr No.	Position	TORs
Sr No.	Position	TORs  Qualification: Bachelor of Laws LL.B. (Master of Laws LL.M. or Bar at Law will have an additional advantage).  Experience: The candidate must have a minimum of Twelve (12) years of post-qualification experience and should be enrolled as an Advocate of the High Court. Candidates with experience in contractual and regulatory matters in the Power Sector will have an added advantage.  Skills Requirements:  Detailed understanding of different basic laws, statutory documents, NEPRA Act, power sector related laws, licenses terms & conditions for key power market players, etc.  Experience of advising or representing in judicial review proceedings.  Comprehensive knowledge of developing energy / power
01	Manager Legal	<ul> <li>Comprehensive knowledge of developing energy / power purchase agreements.</li> <li>Comprehensive knowledge of international commercial arbitration.</li> <li>Understanding of energy sector litigation.</li> <li>Strong legal research acumen, drafting, and advocacy skills.</li> <li>Strong English language comprehension, financial reporting, and computer skills particularly MS. Office etc.</li> <li>Business Process.</li> <li>Problem Solving &amp; decision-making skills.</li> <li>Analytical, Negotiation, Influencing, Communication, Project scheduling, Leadership, Supervision, &amp; Teambuilding skills.</li> </ul>
		Areas of Responsibility:  Legal Support:  The Manager (Legal) will be responsible for assisting the Chief Legal Officer/ Chief Executive Officer in providing a range of activities relating to rendering opinions on applicable Laws, one-off special assignments, pro-active, pre-emptive and preventive measures, legal compliance and remedial and litigation management, to provide advice on all legal issues, providing legal counseling on all matters, filing of cases in the Courts of Law, at different forums  Litigation Support:  Responsible for assisting the Chief Legal Officer in the development / defining of standardized process (as far as possible) for initiating litigation by and against CPPA.  Responsible for assisting the Chief Legal Officer in monitoring cases in litigation and arbitration, tracking their progress, highlighting any

significant event, and preparing periodic reports on the cases. Monitor the litigation to avoid any adverse order to nominate lawyers.

Responsible for assisting the Chief Legal Officer in vetting the drafts of the plaints, replies, comments, petitions, applications, appeals and other court papers.

Responsible for assisting the Chief Legal Officer in liaising with the panel lawyers and outsource law firms, ensuring effective and efficient handling of CPPA-G litigation matters.

## Purchase Agreements:

Responsible for assisting the Chief Legal Officer / Chief Executive Officer in performing / leading, managing and directing different steps with respect to developing, negotiating, and finalizing energy / power purchase agreements.

# **External Counsel:**

Responsible for assisting the Chief Legal Officer in providing necessary guidance / instructions regarding case(s)to external counsel/law firms, liaising with them, ensuring that comments are timely prepared, duly vetted and timely submitted.

Responsible for assisting the Chief Legal Officer in monitoring progress of external counsel / law firm for cases as delegated by Chief Executive Officer / Chief Legal Officer.

### **Age Limit:**

Up to 45 years at the closing date of advertisement.

#### **Qualification:**

Bachelor of Laws LL.B. (Master of Laws LL.M. or Bar at Law will have an additional advantage).

## **Experience:**

The candidate must have a minimum of Six (06) years of postqualification experience and should be enrolled as an Advocate of the High Court. Candidates with experience in contractual and regulatory matters in the Power Sector will have an added advantage.

#### **Skills Requirements:**

- Strong legal research.
- Drafting and advocacy skills.
- Strong English language comprehension.
- Financial reporting and computer skills, particularly MS Office 365.
- Problem Solving & decision-making skills.
- Analytical skills.
- Negotiation skills.
- Influencing skills.

# Deputy Manager Legal

#### **Areas of Responsibility:**

Responsible for preparing, initiating, producing and approving (review/vetting) draft letters prepared by concerned section, on a case-to-case basis, which may be used in legal proceedings. If required, advise the Chief Executive Officer / concerned section on the problematic areas, and means by which these could be overcome.

Protecting CPPA-G's rights and interests and maintaining its operations within the scope established by Law and the license issued by NEPRA.

Drafting and vetting of various kinds of agreements, deeds and instruments related to CPPA-G.

Responsible for vetting/reviewing and performing different steps w.r.t, developing, negotiating and finalizing energy/power purchase agreements and assisting the manager legal / CLO in his duties relating to the same.

Prepare supporting material regarding relevant / designated companies under litigation / arbitration for CPPA-G senior management.

#### **Age Limit:**

Up to 40 years at the closing date of advertisement.

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